



Faith Ministries Ebenezer Trust

A HELPING HAND

MEDICAL MISSIONS

PRISONS MINISTRY

SOCIAL RESPONSIBILITY

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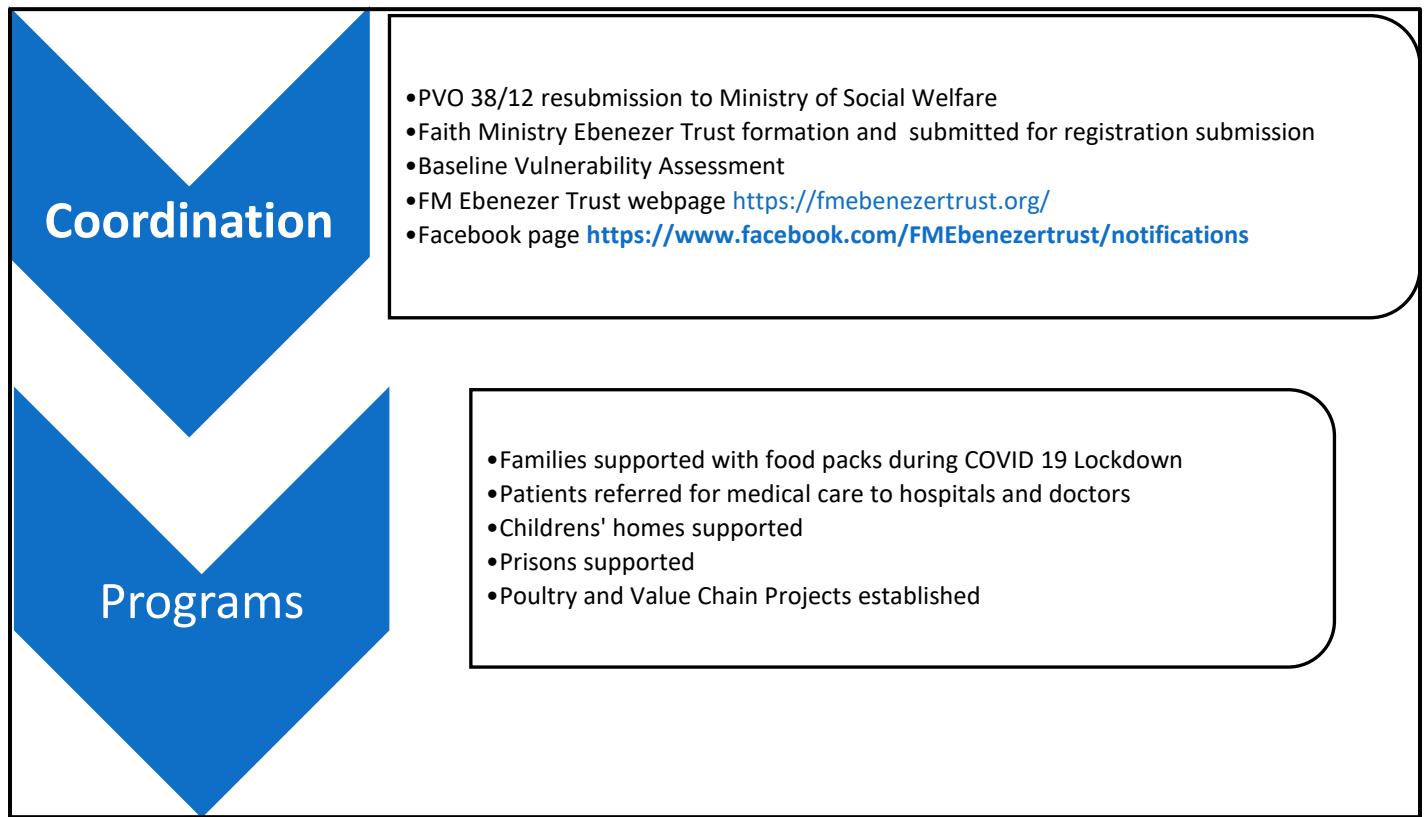


Faith Ministries, Ebenezer Trust Zimbabwe

Annual Report January to December 2020

December 2020

Summary Highlights Faith Ministries Ebenezer Trust (FMET) January to December 2020





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1.0 COORDINATION ACTIVITIES

The Faith Ministries National Council commissioned the Faith Ministries Ebenezer Trust Board in October 2019. This board was tasked to revitalize support to Orphans and Vulnerable Populations as outlined in the Ebenezer Private Voluntary Organisation 38/12 that was forced to be dormant due to lack of funding. The board was also tasked with creation of Trust that would provide an umbrella mechanism for coordination and fund-raising for other social responsibility pillars; namely Prisons, Medical Missions, Capacity building, Poverty Alleviation and the Social Welfare, Emergency and Disaster Relief (Appendix 1).

Ebenezer Trust is an independent private voluntary organization that seeks to rebuild lives by fighting and mitigating extreme poverty. Working through churches, community organizations and relevant Government's Ministry for Social Welfare, the Trust's primary goal was to improve the quality of life of orphans, vulnerable children, widows and adults living in extreme poverty in the geographic locations where FM church was operational. In the year under review all five pillars of Ebenezer Trust were operational and this report summarizes the key achievement, challenges faced and plans for 2021.

The Ebenezer Trust activities are coordinated by a Board of Trustees. The Chairperson, Vice-Chairperson, Treasurer, Secretary and Legal officer support and coordinate activities through the chairperson of each pillars (Appendix 2)

In 2020, in order to increase coverage of Ebenezer Trust activities, the country was divided into 4 regional Zones: North, South, East and West and a Zonal coordinator was assigned to oversee implementation of activities. Although a call was sent out through the Zonal Overseers to all churches to establish functional Local Church Ebenezer Committees the COVID19 induced shutdown of churches resulted in little progress in this area.

In April 2020, the Faith Ministries National Council, requested the Ebenezer Trust to conduct a Vulnerability Assessment that would form basis for widescale Fund Raising for the scale up of Food Distribution, Medical and Social interventions to mitigate both the Economic, Health and associated negative impacts.

A total 52 (63%) churches out of an expected 82 churches responded to the survey. Administrators reported that across all zones, the majority of congregants were in informal trading, mainly second-hand



clothes and other vending types, with 1% operating formal businesses and another 1% in mining. This meant that the most families were without an income

The BVA highlighted that at least 795 families required food immediately because of COVID-19 lockdown while 500 families were food insecure in the long term. Congregants that were chronic medications were also failing to access their prescription drugs as a result of reduced financial incomes during the COVID19 lock-down. This picture was only a fraction of the extent of the problem across Zimbabwe.

Due to COVID 19 lockdown restrictions, and limited funding, only a fraction of the medical and food pack needs identified were supported. Notwithstanding, the COVID 19 pandemic, FMET established strategic partnerships with Kubatana a United Kingdom based private organization successfully put in place referrals systems for beneficiaries to access health services during the period under review. Another strategic partnership was established with Zambuko Trust. They provided technical support and funding for poultry- based projects

In order to increase FMET visibility, we successfully launched a website <https://fmebenzertrust.org/>

And opened a Facebook Account; <https://www.facebook.com/FMEbenzertrust/notifications>



Table 1: National Summary of vulnerability by zone

Church name	# M	# F	S/Widow	#Orphan	#P- Fees	# S- Fees	# College	#Food LongT	#Food Covid	#F clothes	#M- Clothes	# Blankets	#C- Food	# C- Orphans Fees	#C- Medical
Eastern (16)	244	418	107	45	133	67	27	170	299	146	52	91	901	270	363
Western (15)	207	349	46	53	115	70	36	126	265	53	38	8	260	348	600
South (14)	285	508	122	69	92	29	18	152	175	63	34	61	202	248	223
North (7)	142	318	62	77	94	29	3	61	56	69	18	59	70	65	65
Total (52)	878	1593	337	244	434	195	84	509	795	331	142	219	1433	931	1251

Key:

- # M & # F= Number of Males and Females accounted for at that congregation.
- # Orphans= Number of Orphans that come to that church
- # Primary, # Secondary # College= Number of students requiring fees in each category
- # Food LongT= Number of congregants who require food in long term
- # Food Covid= Number of congregants who require food during COVID
- # F clothes & # M clothes = Number Females & Males
- # Blankets = Number of families requiring blankets
- # Number of Congregants requiring Medical Support (Broken down in Table 2 Summary)

Please note that the numbers reflected are an estimated count. It is estimated that in reality there are at least twice as many women compared to men.



2.0 FINANCE, ADMINISTRATION AND FUND RAISING

2.1 Human Resources

FMET was offered space and successfully reestablished offices in order to have physical presence. The Trust engaged an administrator and assistant to support national office on a part-time basis. The officers supported setting up financial management and coordination systems. They were responsible for procurement and disbursements of food packs and also supported the identification and referral of beneficiaries for medical care. The national offices was supported by 4 regional volunteers. Due to COVID19 restrictions on movement, their support was restricted to Food distributions.

2.2 Income and Expenditure

The table below outlines the income and expenses that were incurred in 2020. The income was mainly from donations and the funds were distributed across all the pillar of Ebenezer Trust as outlined below.

<u>Income</u>	<u>2020 US\$</u>
Grants	-
Donations and Fundraising Activities	9,354
Total income	9,354
<u>Expenses</u>	
Relief Programs	705
Medical Missions	545
Children's Home Assistance	1,000
Prison assistance	400
Finance and Administration	2,443
Total expenses	5,093
Surplus/Deficit for the year	4,261

3.1 FUND RAISING INITIATIVE

During the period under review, FMET constituted a fund-raising committee to spearhead fund raising initiatives. Due to the COVID 19 pandemic restriction only one fund raising activity was successfully implemented against the planned activities. A Zoom fund-raising meeting was held on the 5th of September 2020. A total of USD 13, 305 was pledged and USD \$10 313 and 26 628.34 RTGS was successfully collected. With Support from Pastor Dave Richards of Salt and Light International, an additional USD \$35 000-00 was pledged and received in Zimbabwe in January 2021 (therefore not reflected in 2021 financial statement)

Fundraising Initiative	Achievements	Challenges	Plans for Future/Way forward
Zoom Fundraiser Event	USD\$10 313 against a targeted USD50 000	COVID restrictions resulted in low coverage of invitations Dishonored pledges.	Grant application in response to Donor agencies
<i>Winter Warmer Blanket Campaign</i>	I blanket	Low donor response due to poor publicity, donor fatigue & economic challenges	Push income generating projects instead of appeals
Drive-through Movies, Baking Competition Spoken word, Singing, Reality show	Events on hold due to COVID19	Physical events put on hold due to COVID19 restriction	Resuscitate activities after pandemic

In 2021, the committee will explore other fundraising initiatives, resuscitate the initiatives that could not be implemented in 2020, explore income generation projects and watch out for notices of funding opportunities from donor agencies to support programming and the needs within the Faith ministries congregations and their communities.

4.1 MEDICAL MISSIONS (FMET-MM)

FM Medical Missions (FMET-MM) goal is to find innovative ways of supporting both FM members and members of communities to access medical care in fulfilment of Jesus' mandate to provide care to the sick. In line with this goal, the operational objectives for 2020 were to provide basic health care, offer health education and medical related technical support to the church leadership

Health services provision which was successfully launched and executed largely due to the partnership with a United Kingdom based voluntary organisation Kubatana -Together As One, which created a facility with a local medical services provider, Ultramed. This facility allows FMET-MM) to identify beneficiaries and Kubatana pays, with a mean of 15 clients per month for the period between August and January 2020. Plans for the future are to ensure a national reach for the health services provision, this will be achieved through more partnerships like the one currently running in Harare with Ultramed. There is need to ensure more diligent screening of potential beneficiaries to minimize abuse of the system

Month	Numbers Assisted	Amount	Comments
August	4	47	
September	9	245	
October	10	165	43 for diagnostic tests for a recent chronic diagnosis
November	18	369	
December	7	53	
Total	47	879	

This tally includes two chronic patients who are receiving monthly medication packs through the Kubatana facility. Six patients have had their scans and x-ray's paid for by Ebenezer to the value of USD \$175 and Kubatana USD \$50.

The Multi-disciplinary team also provided online health education through trainings on COVID 19 infection prevention and control and provided technical assistance in formulating policy to the Faith Ministries leadership.

4.1 Summary of 2020 Activities

Objective Area	Achievements	Challenges	Plans for Future/Way forward
Health Services provision	1.Partnership with Kubatana: <ul style="list-style-type: none"> • 47 Patients GP referrals & Prescription support 2.Directory of Medical Practitioners established for 24 Hour telephone consultation 3.Support to COVID19 patients	-Medical outreaches not conducted due to COVID-19 restrictions -Have not managed to meet some costs for further tests due to limited funds -Potential of abuse of the system by members who can afford to pay for care	1. SOPs for referral of patients by the Ebenezer administrator to the GP
Health Education	1.Conducted COVID-19 prevention training online for FM churches 2.Distributed IEC material via FM WhatsApp platforms regularly on COVID-19	-Training was online via Zoom, challenges due to data costs, connectivity issues in some locations	1.Conduct in-person meetings after COVID 2.Continue online trainings
Technical Support	-Provided technical support on health-related issues to FM leadership		Policy formulations Support to health-related issues



4.2 PRISONS MINISTRY (FMET- PM)

Faith Ministries Prison's mandate is to offer psycho-social support to incarcerated populations. Operations have been made possible by a group of 12 volunteers. The biggest outreach has been to Chikurubi Maximum Prison with some limited outreach to Chikurubi female, Chikurubi Farm, Harare Central and Kentucky Prisons. The Ministry's operations have been financed by donations from individuals totaling \$340.00 in 2020 and the Church For the Nations in Geneva, Switzerland contributed \$1000.00

In the period under review the Prisons Ministry was able to facilitate the reintegration of three ex-inmates, from Chikurubi Maximum, Chikurubi farm and the last from Harare Central. Two were supported with funds from individual donations, to purchase a cabin for a dwelling in Hatcliffe, Harare valued at USD\$120 and the other one was assisted with funds to start a broiler chicken project for 25 chickens in Glendale for USD \$220. For the third one we are still in communication with organizations in Mutare where he is and who can assist him with counselling and needs assessment on the ground

The Prisons Ministry managed to attend the first meeting of the Southern Africa Network of Prisons (SANOP), which was electing its country chapter. SSANOP is an initiative in line with the sustainable Development principles of participation, collaboration and partnership to ensure shared goals and improved effectiveness. The specific roles and responsibilities of member institutions will be clarified in the near future.

Only one prison visit was possible in 2020 due to lockdown restrictions and prohibitions on visits Prisons. Communication and prayer support was kept through the Chaplains at Chikurubi and material support in the form of stationery, toiletries and clothing items were provided and passed on through the Chaplaincy department. Books were also sourced for the Bindura Prison Library, but they have not yet been delivered.

4.2 Summary of Activities in 2020

Objective Area	Achievements	Challenges	Plans for Future/Way forward
Fulfill the great commission, through: <i>-Preaching the word of God</i> <i>-Make disciples</i> <i>- Provide spiritual guidance</i>	One visit in February 2020 Contact with the chaplaincy	<ul style="list-style-type: none"> • COVID19 restrictions resulted in limited visits • Communication and prayer support through the Chaplains at Chikurubi. 	Continue monthly visits to Chikurubi Maximum Prisons and preach the word of God, as soon as visits are allowed
Psychosocial Support <i>-PSS for inmates</i> <i>-PSS for families of inmates</i> <i>-Material support for vulnerable inmates</i>	Materials support provided; Stationery for 600 inmates 310 litres Disinfectants 285 x 1kg Bars of soap 200 x 100ml Vaseline Shorts & socks	No psychosocial support for Inmates and for the families due to travel restrictions.	<ul style="list-style-type: none"> • Increase number of volunteers to provide counselling & support & capacity building. • Continue provision of Psychosocial, Spiritual & physical needs • Provide school fees & outreach services to children of the incarcerated
Reintegration Services <i>-Facilitate reintegration of released inmates</i> <i>-Sensitize communities through awareness raising Advocacy</i>	<ul style="list-style-type: none"> • 3 ex inmates reintegrated • 2 received funding start up income generating projects. • Joined Southern Africa Network of Prisons (SANOP), 	Sensitization of communities not done due to travel restrictions.	<ul style="list-style-type: none"> • Provide Strategy for Rehabilitation and Community Reintegration of inmates and ex-inmates • Provide training and skills capacity building for inmates in business courses & training of spouses of the incarcerated in business courses/income generating programs • Collaborate with organizations to provide advocacy and engagement with Ministry of Home Affairs for improvement of conditions in Zimbabwe prisons
Resource mobilization Material and human resources to support the prison ministry	Books sourced for the Bindura Prison Library still to be delivered	Transport challenge	<ul style="list-style-type: none"> • Work with FME Trust in Fundraising efforts. • Continue relationships with individual donors • Have a full-time/part-time Prison Ministry Coordinator in the office to oversee the programs.



4.3 EBENEZER PVO: ORPHANS, VULNERABLE CHILDREN AND THE ELDERLY

The Ministry of Public Service Labour and Social Welfare requires that all organisations working with two key population groups vulnerable children and the elderly be legally registered as private voluntary organisations. The Faith Ministries Ebenezer Private Voluntary Organisation 38/12 is a sub-pillar under FMET.

The FM Ebenezer PVO pillar provides support existing children's homes that are under Faith Ministries and seeks to establish new ones where it is deemed necessary. In addition to food and clothing, the pillar was tasked to support the transition from the currently prevailing "children's home" set up to the home-based care fostering system which research has found to be more effective in the psychosocial development of children in the system.

In the year 2020, the PVO was able to work in collaboration with Friends of Shammah and Otter Children's home to provide food and clothing. The children at Shammah also had well-wishers throw them a Christmas Party in December.

The staff at Shammah home were not receiving regular salaries and allowances, FMET allocated funding of 1000US in December towards staff allowances for Shammah Home and planned on providing USD\$450per month in the new year.

In an effort to ensure sustainability of efforts to ensure sufficient food and nutrition, Shammah home embarked on a water harvesting project which has helped them to grow vegetables at the home which receives irregular supply of water from the City of Harare. In December they managed to harvest 10 x 15 kgs of onions and are no longer buying vegetables.

Five children are aging out of the system as they are reaching the age of 18, together with the Social Welfare pillar the PVO pillar is working find foster care and capacity building with some families from church until they can stay on their own. One of the families within the greater Faith Ministries community offered to pay fees in 2021 at any government institute of higher education, however, there hasn't been any movement yet. With regards to psycho-emotional welfare, both directors at Shammah home have been able to offer individual and group therapy as they both have training in basic counselling Skills from the Christian Counselling Centre. The elderly persons were catered for under the provision of food supplies for general populations.

4.3. Summary of Activities

Objective Area	Achievements	Challenges	Plans for Future/Way forward
Children's Welfare	<ul style="list-style-type: none"> Children & received food & clothing and Home-schooling 8 children at Otter Home 21 children (4-20 years) at Shammah 	<ul style="list-style-type: none"> COVID19 restrictions & homeschooling with very limited resources. Inconsistent supplies for Shammah home from well-wishers 	<ul style="list-style-type: none"> Online learning resources for our children to learn effectively online such as laptops, smart phones, printers and WIFI.
Staff Welfare	<p>Dedicated staff at both homes.</p> <ul style="list-style-type: none"> Otter home has Social worker/Admin, 2 Caregivers and a gardener. Paid by BCC(Lowest \$100) At Shammah Home has Pastor and Mrs. Malate as the Directors, 2 Caregivers & Gardener & assistant Gardener. <ul style="list-style-type: none"> Shammah received USD \$1000-00 for staff allowances in December 2020. 	<ul style="list-style-type: none"> Shammah home staff not receiving any regular salaries RTGS salaries value eroded by inflation Low staff allowances leading to high turnover at both homes <p>(Allowances below the Poverty Datum Lines. Zimbabwe National Statistics the Food Poverty Line for one person in Zimbabwe in January 2021 was \$3,768 RTGS.)</p>	<ul style="list-style-type: none"> Provide regular salaries to Otter and Shammah homes above the Poverty datum line, plus incentives in the form of food hampers. Provide Medical AID for staff as part of their benefits.
Half-way House	<p>Shammah home directors supporting 5 children who are now 18 years through aging-out of Home</p>	<ul style="list-style-type: none"> Teenagers have the fear of the unknown as they are not sure what life will be after leaving Shammah children's home. 	<ul style="list-style-type: none"> Provide Psycho-social support for the teenagers who are aging out of the home. Equip children with social and technical skills to survive in the outside world. Establish Half way home similar St Joseph's House for boys where those who have aged out of the homes can stay and get skills or find employment and can be released when they are financially able to stay on their own.

Projects	Shammah home water harvesting project to grow vegetables at the home In December they managed to harvest 10 x 15 kgs of onions and are no longer buying vegetables	Irregular supply of water at Shammah home. Some of the projects they have in mind at both Shammah and Otter home require some financial injection.	<p>Shammah home are planning following projects;</p> <ul style="list-style-type: none"> • Chicken egg layers project and a broiler project but they need funding. • Acquire big piece of land or a plot for the purposes of investing for skills training projects like carpentry, welding, fish farming and horticulture projects for children aging out from the home. <p>Otter home they are planning to start a chicken egg laying project and a greenhouse but also need funding.</p>
Repairs and Maintenance	Well-wishers facilitated repairs on the leaking roof as well as changing of all curtain-rails & curtains Shammah Home received donation of a flat screen television and DSTV subscription	<ul style="list-style-type: none"> • Shammah home needs paint for ceiling and home is in need of plumbing. • The Kitchen cupboards need repairs and some rooms need new tiling. • The kombi for transporting children to school and church during rainy season needs repairs 	<p>Planning to resource mobilise for</p> <ul style="list-style-type: none"> • New vehicle at Shammah home which will be used to ferry the children to school and church once the lockdown is over since the cost of repairing the kombi has been huge. • Kitchen repairs • Painting of ceiling.
Psycho-Social Support	Individual and group therapy through Pastor and Mrs. Malate	COVID19 lockdown prevented outsiders visiting the homes to offer more psychological services	<p>The board chairperson is a Registered Community Psychologist – plan to run some programs & 1:1 sessions for children.</p> <p>Plans to create a counselling room at each home - offer child play therapy & more child counsellors invited to offer services for free.</p>

4.4 SOCIAL WELFARE, EMERGENCY AND DISASTER RELIEF (FMET-SWEDR)

The SWEDR Committee is responsible for the provision of welfare programs (excluding medical and prison services) for FMET. The committee is meant to ensure that it implements the humanitarian interventions so that there is alleviation of hunger and starvation among Faith Ministries congregants and the communities that we support as part of fulfilling Christ mandate of caring for the needy and vulnerable populations.

With support from Love Justice, Zimbabwe and donations from individuals, the Social Welfare Pillar was able to provide food packages to support food insecure families in Harare, Chirumhanzi, Marondera and Gokwe. Additional food support was received from Borrowdale Community Church- BOAZ initiative. (Appendix 3: FMET in pictures)

4.4 Summary of Activities

Objective	Achievement	Challenges	Future Plans
<p>1.To feed the vulnerable members of Faith Ministries and the communities we operate in.</p> <p>2.To clothe and provide material support</p>	<p>189 Food packs valued @ USD\$20 distributed to FM & non FM families</p> <p>Refer – Love Justice Report & Boaz appreciation letter</p>	<p>Delays in distribution of food packs due to COVID19 restrictions and lack of transport.</p> <p>Food and clothes not collected where re-allocated to Shammah and Otter Children’s homes.</p>	<p>Increase funding in order to support 50 families per month with a USD\$20 food basket</p> <p>Provide blankets and clothes for vulnerable populations</p>

4.5 PROJECTS, TRAINING AND POVERTY REDUCTION (PTPR)

Since the year 2000, Zimbabwe has experienced severe economic decline, resulting in very high poverty and vulnerability levels in both urban and rural settings. It was estimated that the country is experiencing 80-90% unemployment in a predominantly informal economy. Deterioration of health and social indicators have also resulted in an increase in vulnerability among all populations. Unemployment levels are well above 90% of the economically viable population. To this end, the FMET activities provides an opportunity to evangelize and establish a missionary presence through capacity building and skills training in order to mitigate extreme poverty.

In the period under review the PTPR Identified the poultry value chain for direct support. We partnered with Zambuko Trust to provide funding for the poultry value chain. We linked potential beneficiaries to Zambuko for funding as well as supporting the creation of a poultry farmers learning group, where there is exchange on technical, managerial, and business issues in the poultry value chain

4.5 Summary of Activities

Objective Area	Achievements	Challenges	Plans for Future/Way forward
Support Income Generating Projects (IGAS)	Partnered with Zambuko Trust to provide funding for the poultry value chain Linked potential beneficiaries to Zambuko funding		<ul style="list-style-type: none"> Identify other areas for support Agriculture, Trading, Manufacturing, Value addition Direct support for IGAs Grants/revolving Promote community savings
Capacity building and training	Supported the creation groups for exchange of technical, managerial, and business skills in poultry value chain	National lockdown restricted any physical training activities	<ul style="list-style-type: none"> Entrepreneurial/business training- Link to church/zones/national business forum Transformational training Provide a University Scholarship
Employment creation	No activities undertaken	No budget for the operational period. FMET was mobilizing resources	<ul style="list-style-type: none"> Work with FMET fund raising on potential projects that will create some employment. Support for sanitary pad manufacturing project Entrepreneurial/business training- Link to zones business forum

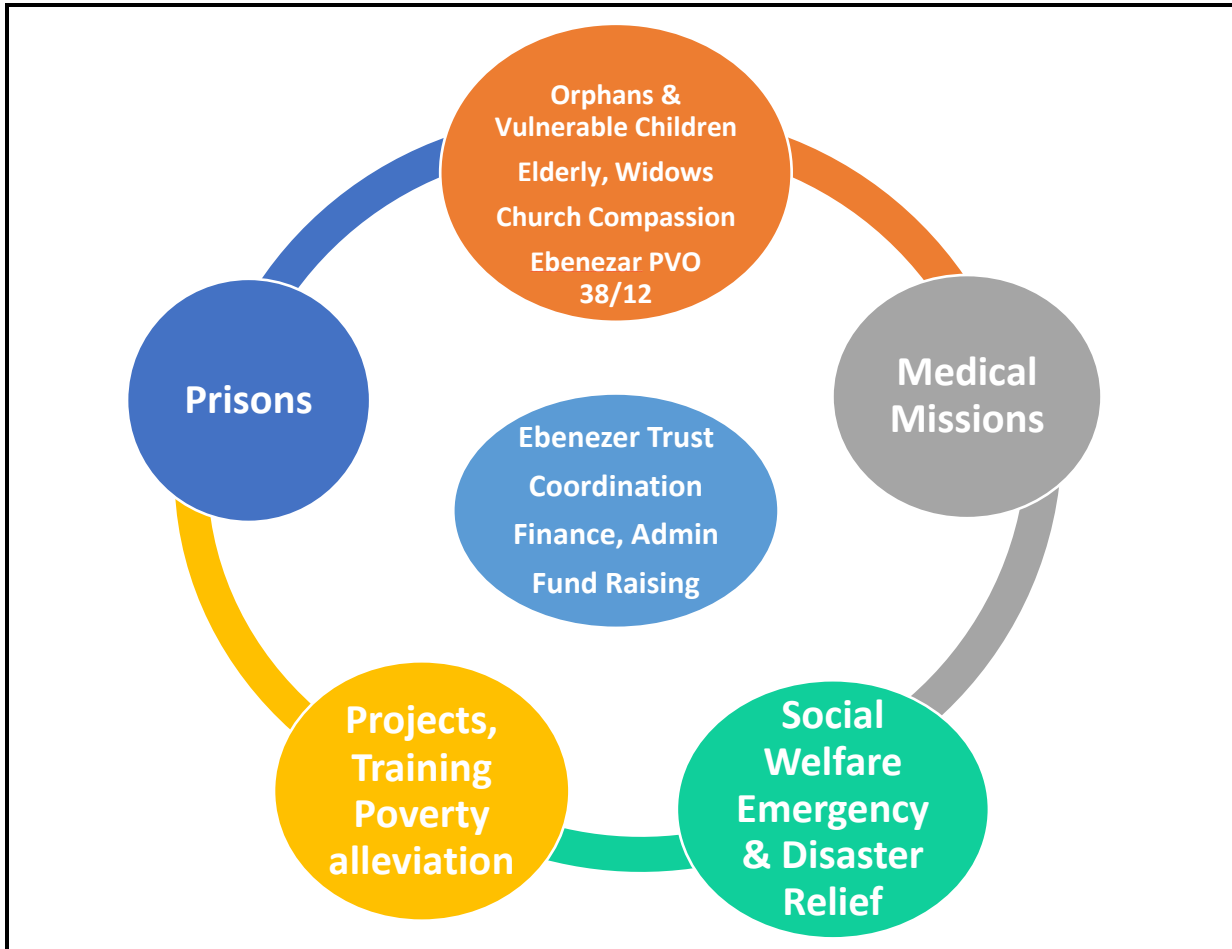


5.0 CONCLUSION

Despite the COVID 19 pandemic, FMET was able to establish its presence and deliver humanitarian support to communities that were negatively impacted by the COVID 19 pandemic. The Trust was forced to focus on two main areas; Medical support and food distribution.

FMET will seek to foster strategic partnership to support its work in Zimbabwe. In addition, we will seek to increase our visibility in the communities that we operate. Fund-raising efforts will be increased in order to increase coverage and access of all its programs.

APPENDIX 1: Pillars in FMET



Appendix 2: Faith Ministries Ebenezer Trust Board and Subcommittees

Name	Designation
Coordination	
Dr E. Gonese	Chairperson
Dr J. Marwisa	Vice Chairperson
Mrs. M. Matshiya	Legal
Mrs. A. Muchedzi	Secretary
Dr Y Musodza	National Council Representative
Pastor P Kadziyanike	Founder and Senior Pastor
Mrs. W. Munyeza	Patron
Dr D Mutonono	Advisor
Finance and Administration	
Pastor N. Chapisa	Chairperson
Mr T. Tsoro	
Pastor D Munetsi	
Medical Missions	
Dr Musodza	Chairperson
Mrs. Muchedzi	
Prisons	
Mrs S. Mavengere	Chairperson
Pastor. J Mafukidze	
Mrs J. Chimanye	
Miss Kudzi Tseriwa	
Social Welfare, Disaster & Emergency Response	
Dr J Marwisa	Chairperson
Pastor D Munetsi	
Mr B Nhlema	
Mrs S. Mavengere	
Training, Projects, and Poverty Alleviation	
Overseer B. Nhlema	Chairperson
Pastor E. Mukunyadze	
Orphans, Vulnerable Children & Elderly	
Mrs P Marwisa	Chairperson
Mrs A Muchedzi	
Mrs. P Ncube	
Mr A Malate	
Professor J Chifamba	Advisor

Appendix 3: FMET in Pictures



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MEDICAL MISSIONS PRISONS MINISTRY SOCIAL RESPONSIBILITY





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